

# Farm-Ranch Hand/Hunting Guide Needed

Please send letter of interest for this position with three recommendation contacts to Lon & Julie Hanson, [anchorpoutfitters@live.com](mailto:anchorpoutfitters@live.com). If you have any questions call 406-580-3482 or 406-949-1981. For more information on us: [www.anchorpoutfitters.com](http://www.anchorpoutfitters.com) or [https://www.facebook.com/groups/416578845101023/?ref=share\\_group\\_link](https://www.facebook.com/groups/416578845101023/?ref=share_group_link)

## Qualifications

- ✓ We are searching for a proactive individual, who has a strong, proven work ethic
- ✓ High School Degree or higher
- ✓ Minimum 18 years of age
- ✓ Clean and valid Driver's License
- ✓ Own a reliable vehicle to make it to work
- ✓ Must have general knowledge of all aspects of agriculture functions
- ✓ Knowledge of ranch farming equipment and ability to use industrial ranch tools
- ✓ Must be personable, well groomed, and non-smoker
- ✓ Interactions with guests/clients are required
- ✓ Ability to respond/communications in a timely manner
- ✓ Ability to perform assignments with minimal supervision and focus attention on details and complete tasks
- ✓ Ability to work cohesively with others as part of a team
- ✓ Ability to physically perform all duties required - lifting up to 50 lbs., work in hot or inclement weather
- ✓ Able to work a flexible schedule as seasonal duties demand
- ✓ We are looking for a team player that communicates effectively and efficiently with other guides and staff, and our guests
- ✓ This is not an entry level position and does require past experiences with hunting and with a preference given to those that have elk hunting experience in various terrains
- ✓ **Please do not apply if you cannot obtain a Montana State Board of Outfitters Guides License, see the following requirements: (<https://boards.bsd.dli.mt.gov/docs/out/guide-app.pdf>)**

## Responsibilities

- ✓ Ranch Hand performs duties to assist in the daily operations of the ranch in maintaining all livestock and Ranch facilities
- ✓ Maintain and fix ranch fences
- ✓ Strong mechanical skills and running a variety of equipment from tractors and trucks to ATV, etc.
- ✓ Haying/feeding
- ✓ Farming/plowing/seeding
- ✓ Cattle operations: calving, feeding doctoring, etc
- ✓ Irrigation: setting canvas damns, checking pivots
- ✓ Clean shop and equipment
- ✓ Keeps equipment operating by following operating instructions; troubleshooting breakdowns; and performing preventive maintenance
- ✓ Assists where ever needed to help with ranch operations
- ✓ Other miscellaneous duties as assigned by us
- ✓ During the fall months, this individual will be part of the elk hunt team
- ✓ Looking for someone with previous elk rifle and archery hunting experience including calling during guiding
- ✓ Work with the current elk hunt team participate in scouting, putting up blinds, retrievals, skinning, etc
- ✓ It is important that the person filling this role is in excellent physical condition and able to work long hours in various weather conditions
- ✓ Some ranching duties may need to be covered in hunting season as well, we will still pay guide wages when that happens.

Ranch wages pay \$15/hour, no overtime rate. Full-time position. No vacation days, more than a day or two can be taken during calving (March-May), haying (July-August) or hunting seasons (September-November), unless discussed prior to, so plan accordingly.

Start Date: May

Guide wages pay \$200/day + tips, with usually a ½ day off during clients switch day (Saturday's). All meals provided during hunting season while camp cooks here.

Seasonal: September – November